



Board Members' Code of Conduct

1. We must remember that we are appointed and/or elected to our positions because enough people had confidence in us, appreciation for what we have done in the past and assurance that we could lead them in a positive, productive future. This responsibility of accepting this challenge, especially in a volunteer capacity, must have some guidelines.
2. It is important to remember that as board members, we are very high profile. It is important that we remember that we are a service organization and that we treat fellow volunteers as partners with a common goal: the organization, development and promotion of soccer. We should always maintain high standards and serve by example.
3. We must have respect for the game, players, officials, parents, coaches, association volunteers and fellow board members and deal with them in a patient, courteous and consistent manner.
4. Criticism channeled through the proper quarter should be educational, constructive, balanced and positive. Under no circumstances should it be demeaning or detrimental to the self respect of the individuals involved.
5. Sexual harassment is prohibited and will not be tolerated.
6. Abusive, violent or sexual contact with any child, coach, parent, spectator, referee, Board Member, or any HSC participating member will result in immediate action toward dismissal.
7. Cursing or abusive, demeaning, or intimidating language in the presence of children, Board Members, spectators, referees, or any participating person is prohibited and will not be tolerated.
8. Abusive, vulgar, sexual or profane language is prohibited.
9. As Board Members we should be informed and available. We should know the right questions, have the ability to elicit the right answers and foster creativity with accountability within our committee or area.
10. Tobacco, alcohol, and illegal drugs are prohibited during all practices, training sessions and games.
11. Let's remember we are volunteers: we should praise for time spent and jobs well done; suggestions welcomed, evaluated and conclusions communicated to us. Abilities should be recognized and encouraged.
12. Above all we must express courtesy, self control and loyalty. We are role models for the players, coaches and parents.

Board Member Signature: _____

Date: _____

Print: _____